

Against racism and sexism.
Sharing experiences. Fight back together.

SPEAK OUT! A Project for Migrant Women and Women of Color in the City and Region of Freiburg

Migrant women, Black women, Sinteze and Romnja, Muslim or Refugee women and many others experience racism and discrimination on a daily basis. And as women too, they are disadvantaged in many areas of life - at work or in the family, for example.

In spring 2023, the project ***Speak out Against Racism and Sexism!*** was launched. For two years, it will be funded by the German federal program "Live Democracy!". The association *Feministische Geschichtswerkstatt Freiburg* and its team of researching migrant women, the *Migrachiv*, plus the association *Fairburg* and the *Forum of International Women* in Stuttgart are also involved in ***Speak out!***

In ***Speak out!*** different generations can get to know each other and share experiences. What's more, it is about to explore strategies of resistance against racism and discrimination. And to develop strategies to deal with it. Podcasts and other media will emerge from the exchange. All participants can train themselves to speak in public. In schools, in neighbourhood meetings and venues, for example. The idea of ***Speak out!*** is to install a permanent pool of narrators, that will be available even after the project will come to its end. And all knowledge gathered in in ***Speak out!*** will be published online, in a manual.

What is it about and what do we do?

Speak out! is about exchange. We are looking for women who like narrating and who want to share their experiences. You will meet and exchange in pairs, in a tandem. You also will discuss: what needs to be changed? What ideas do we have for development?

Speak out! is about visibility. And that can't happen without you. How can your knowledge and demands be made public? You will decide what you want to do. You can have a go via media: Try out to produce a podcast or video, learn how to blog or to feed social media. You also can experiment with visibility in person: Visit schools or kitas, or be part of a public performance. For all these activities we will also look for good ways how to protect and to empower each other.

How to Participate?

In ***Speak out!*** women of all generations, refugees, mothers and non-mothers, Germans, women on the move and women of color, dual citizens, lesbians, women without secured residence, transgender people, women of all faith and belief - and many more - can meet and work together. The idea is to empower each other against racism and sexism.

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What's on in 2023?

This summer, we will organize meetings where you can get to know **Speak out!** and others who are curious about how to get involved. You can join online and on site, at the *Feminist Centre** in Freiburg. We will provide some ideas and tools how to start and proceed as a narrator in a tandem. There will be an open space to talk about racism, sexism and other -isms. And maybe you will get to know someone to start a tandem.

As a tandem, you will meet with your partner three, maximum four times. At your first date, you will exchange your experiences and biographies. Your second meeting will deal with racism and sexism - and how the two are connected. In your last session, you will look for conclusions and make a first statement. In the fall of 2023, we will then exchange ideas in larger groups and discuss the next steps.

The experiments for visibility in **Speak out!** will start in 2024. Here, it is up to you how you will participate. You could try out, what it's like to speak in front of a larger audience or to visit smaller groups. You can experiment with media, in front of and behind the microphone or camera. You can also stay in the background, to support or observe. Many ideas how to speak out publicly will emerge in the course of **Speak out!**

As a volunteer in **Speak out!** you will get a small allowance for your participation. And the coordinating team will support you with advice and assistance. We will also organize workshops and trainings – according to what you want and need.

Please share this flyer and spread the idea! We will be happy to come to your events and meetings – to briefly present **Speak out!** Online and on-site, we'll be running info meetings in the summer and fall of 2023 where you can learn more. Just send us an email for your invitation.

Speak out! is designed for two years and will end in December 2024.

Contact Information

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<https://www.kh-freiburg.de/speak-out>

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